



Registered Scottish Charity No. SC032262

Development Plan June 2020 – May 2024

Leading the development of inclusive sport & activity in Perth & Kinross
Inspire | Connect | Engage

Key Area	Outcomes	Responsibility	Timescale	Targets
<p>Engage and Participate</p> <p>To increase opportunities for people with disabilities to participate in sport and physical activity in a safe and secure environment</p> <p>To encourage more people with a disability to take part in regular sport activity.</p>	Increase our network of disability inclusive clubs.	Branch Coordinator	Ongoing	Number of clubs/sessions available increased by 2.
	Increase our network of Boccia sessions within rural Perthshire.	Branch Coordinator All	March 2021	Number of Boccia sessions available increased by 2
	Support the development of Perth Eagles Wheelchair Sports and Boccia Club	Branch Coordinator All	March 2022	Increase participation numbers at the club
	Be seen as the go to hub for information and networking on inclusive sport	Branch Coordinator All	March 2021	Partner's survey monkey re-issued. Target for X % to have awareness of PKDS.
	More people with disabilities introduced to new and exciting sporting or physical activities using PKDS contact form.	All	On going	Number of new participants introduced increased by 15 people per year
Engagement with clubs, education, health, parents and support organisations so they are aware of opportunities and are encouraged to participate.	Branch Coordinator			

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<p>Progress and perform</p> <p>Create and develop a progressive and competitive events programme with pathways to regional, national and international level.</p>	<p>Annual events calendar for PKDS developed with a joined-up approach to local, regional and national events.</p>	<p>Branch Coordinator</p>	<p>Annually</p>	<p>Annual calendar of events, competitions and activities.</p>
	<p>Increased local competitive opportunities within main sports of Boccia, Swimming, Athletics, Football and Bowls.</p>	<p>Branch Coordinator</p>	<p>On going</p>	<p>Number of local competitive opportunities increased by 2</p>
	<p>Partnership working with SGB'S delivers local competitive opportunities in other sports</p>	<p>Branch Coordinator SBG's</p>	<p>1 new sport per year</p>	
	<p>Increased school participation in events in local, regional competitions and provide guidance.</p>	<p>Branch Coordinator Active schools P&K Education</p>	<p>On going</p>	<p>Number of new participants in regional competitions increased by X %</p>
	<p>Increased attendance by Perth & Kinross Athletes / teams at SDS National & SGB national events and higher levels of competition.</p>	<p>Branch Coordinator Partner clubs & schools SDS SGB's</p>		<p>Co-ordinate the selection and attendance of Perth & Kinross athletes / teams to attend local, regional or national events.</p>

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<p>Education and training</p> <p>Support, recruit and retain volunteers and coaches.</p>	<p>Develop, co-ordinate and promote education and development opportunities for Perth & Kinross's sporting workforce.</p>	<p>Branch Coordinator</p>	<p>On going</p>	<p>Disability Inclusion Training workshop delivered 2x per year. Calendar of the Perth and Kinross education and training workshops and courses distributed.</p>
	<p>Disability Inclusion Training delivered within Perth College as part of the syllabus to educate the next generation of sports leaders</p>	<p>Branch Coordinator</p>	<p>September each year</p>	
	<p>Disability Inclusion Training delivered to PE teachers, Primary school teachers and education support staff</p>	<p>Branch Coordinator</p>	<p>1 course per year</p>	
	<p>Provide disability inclusion support through our network to mainstream clubs, coaches and volunteers.</p>	<p>Branch Coordinator Local experts</p>	<p>Ongoing</p>	<p>Coaches and volunteers share knowledge and good practice to benefit each other.</p>
	<p>Coaches and volunteers are valued and feel appreciated for the great work they do.</p>	<p>All</p>	<p>Ongoing Annually</p>	<p>Coaches & volunteers recognised by PKDS and nominated for Local & National Coach awards.</p>
	<p>PKDS branch staff attend relevant training courses to keep the branch up to date</p>	<p>Branch Coordinator</p>	<p>Ongoing</p>	<p>CPD keeps branch staff up to date.</p>

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<p>Communication</p> <p>Use effective communication to raise our profile within Perth and Kinross and beyond.</p>	<p>Use social media (Facebook and Twitter) to promote:</p> <ul style="list-style-type: none"> • Our Work • Local partners • Inclusion best practice • Events • Training /education • Success and achievement 	<p>Branch Coordinator All</p>	<p>On Going</p>	<p>Minimum of 3 updates on social media per week</p> <p>Increase Facebook followers by 50%, Twitter by March 2019. (Baseline: August 2018 FB - 213 Likes. Twitter - 73 followers)</p>
	<p>Maintain content PKDS website online</p>	<p>Branch Coordinator Trustees</p>	<p>Ongoing</p>	
	<p>PKDS promotion materials developed.</p>	<p>Branch Coordinator Trustees</p>	<p>June 2020</p>	<p>PKDS promotion materials complete, available to distribute to schools, clubs & partners.</p>
	<p>Updated and relevant 'contact' database for athletes, coaches, clubs and partners.</p>	<p>Branch Coordinator</p>	<p>4 x per year</p>	<p>GDPR compliant database complete.</p>
	<p>Engage with local athletes, schools, clubs etc. to participate in competitions, events and weekly club sessions.</p>	<p>Branch Coordinator</p>	<p>On going</p>	<p>Relevant people get the right information at the right time. Use survey monkey to collate improvements</p>

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<p>Governance</p> <p>Maintain an effective and efficient branch.</p> <p>Continue to meet SDS MOR and OSCR regulations.</p>	<p>Effective Trustee committee and key positions of chair, treasurer, secretary and Protection officer in place.</p>	<p>PKDS chair PKDS trustees</p>	<p>June 2020</p>	<p>Complete audit of trustee skills and experience.</p> <p>Complete Trustee skill development plan.</p>
	<p>Strategy and marketing of PKDS revisited with investment to get our message right</p>	<p>All</p>	<p>June 2020</p>	<p>New core vision, mission and messaging to raise awareness and impact of our charity</p>
	<p>PKDS funding Strategy in place.</p>	<p>All</p>	<p>June 2020 Revisited every 6 months</p>	<p>Fundraising forecast planning complete.</p>
	<p>Effective engagement with all our partners.</p>	<p>All</p>	<p>On going</p>	<p>Communication plan developed.</p> <p>Partner's survey monkey complete. Revisited every 12 months.</p>
	<p>PKDS meets SDS MOR</p>	<p>All</p>	<p>Annual review</p>	<p>MOR documents updated.</p>
	<p>PKDS meets OSCR guidelines</p>	<p>All</p>	<p>Annual review</p>	<p>OSCR report completed and regulations met.</p>
	<p>PKDS staff supported and performing.</p>	<p>PKDS Chair PKDS Trustees</p>	<p>2 x per year. October and March</p>	<p>Staff work plans, personal development plans and appraisals agreed and in place.</p>